



Group Health & Safety Policy Statement

PD Ports (the Company) recognises and accepts its responsibility as an employer to provide and main a safe and healthy place of work and working environment which is, so far as reasonably practicable, safe and without risk to the health of its employees and other persons who may be affected by it working operations and activities.

The policy is part of an integrated approach to the management of human resources at the company. Health and safety is regarded as a management responsibility of equal importance to all other. The company believes that positive and effective control of health and safety will contribute towards successful business performance by preserving and developing human and physical resources, protecting the environment and minimising costs and liabilities.

The Company will endeavour to give the most significant hazards across the business the highest priority and is fully focused on the prevention of serious accidents, It is committed to securing continuous improvement in health and safety management and performance which can be achieved through systematic identification, assessment and control of risk and establishment of H&S objectives, This will include regular revies of performance and audits of health and safety management systems. The Company regards statutory health and safety requirements as the minimum acceptable standard and will strive, wherever reasonably practicable, to exceed and improve on such standards.

The Company statement of general policy is:

- To eliminate hazards and reduce health and safety risks arising from our work, ensuring that health, including mental health, is given equal standing along with safety
- To consult with employees on matters affecting their health and safety and ensure their participation
- Encourage and support development and successful output of employee engagement across the business
- To provide and maintain safe plant and equipment
- To ensure the safe handling, storage, and use of substances
- To provide and maintain a safe and healthy working environment
- To provide and maintain adequate welfare facilities
- To provide appropriate PPE as identified through risk assessment
- To provide suitable and sufficient risk assessments, information, instruction, and supervision for employees
- To provide employees with appropriate training and ensure all employees are competent to undertake their tasks.
- To take steps necessary to prevent workplace accidents, injuries, and ill-health.

Signed:


Frans Calje, Chief Executive Officer
PD Ports.

Date:

7th July 2025

This statement of policy is issued by PD Ports Limited in compliance with Section 2 (3) of the Health & Safety at Work etc. Act.