

HEALTH AND SAFETY POLICY STATEMENT.

PD Ports (the Company) recognises and accepts its responsibility as an employer to provide and maintain a safe and healthy place of work and working environment which is, so far as is reasonably practicable, safe and without risks to the health of its employees and other persons who may be affected by its working operations and activities.

This policy is part of an integrated approach to the management of human resources within the Company. Health and safety is regarded as a management responsibility of equal importance to **all** others. The Company believes that positive and effective control of health and safety can be achieved through co-operative effort at all levels. Rigorous attention to health and safety will contribute towards successful business performance by preserving and developing human and physical resources, protecting the environment and minimising costs and liabilities.

The Company will endeavour to give the most significant hazards across the business the highest priority and is fully focused on the prevention of serious accidents. It is committed to securing **continuous improvement** in the health and safety management system and performance which can be achieved through the systematic identification, assessment and control of risk and establishment of H&S objectives. This will include regular reviews of performance and audits of health and safety management systems. The Company regards statutory health and safety requirements as the minimum acceptable standard and will strive, wherever reasonably practicable, to exceed and improve on such standards.

The Company statement of general policy is:

- To eliminate hazards and reduce health and safety risks arising from our work, ensuring that health, including mental health, is given equal standing along with safety
- To consult with our employees on matters affecting their health and safety and ensure their participation
- Encourage and support the development and successful output of Safety Champions Groups Across the business.
- To provide and maintain safe plant and equipment
- To ensure the safe handling, storage and use of substances
- To provide and maintain a safe and healthy working environment
- To provide and maintain adequate welfare facilities
- To provide appropriate PPE as identified through Risk assessment
- To provide suitable and sufficient information, instruction and supervision for employees
- To ensure all employees are competent to do their tasks, and to provide them with adequate training
- To prevent work-related injury, accidents and ill health

Signed _____
Frans Caljé – Chief Executive Officer

Date: *10th January 2023*

This Statement of Policy is issued by PD Ports Limited in compliance with Section 2 (3) of the Health and Safety at Work etc. Act 1974

H&S Department – DJ – March 2014
Revised: February 2016: April 2017
January 2019, February 2022,
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