

## GROUP ENVIRONMENTAL & ENERGY POLICY STATEMENT

PD Ports is an established ports and logistics business offering marine and port operations, warehousing, transport, forwarding and chartering throughout the UK. We recognise environmental protection and improved energy performance as key components of sound business performance.

We will ensure availability of information and necessary resources to:

- Maintain our certification to ISO 14001 and ISO 50001 and operate as a minimum in compliance with all relevant legal and other requirements applicable to our business.
- Incorporate environmental issues and energy considerations into our decision making and operations, including in design and purchasing activities.
- Train, educate and inform our employees about environmental issues that may affect their work and promote environmental and energy awareness to all those working on our sites.
- Ensure there are adequately trained personnel and suitable equipment available to respond immediately to any environmental / pollution incident and to regularly exercise contingency plans.
- Promote efficient use of resources and reduction of waste throughout our operations including electricity, fuel, raw materials, water and other resources, particularly those that are non-renewable, thereby reducing our carbon footprint.
- Work with our customers and suppliers to assess opportunities for the use of renewable and alternative energy sources.
- When dealing with any substances especially hazardous substances take all reasonable steps to prevent pollution during handling, transportation, storage and disposal, including developing procedures for dealing with emergencies and spill response in consultation with our neighbours and tenants as appropriate.
- To plan for changing environmental conditions through, amongst other measures, the development and regular review of a Climate Change Mitigation and Adaption Plan.
- Minimise the impact of our activities on the local community and communicate proactively on the environment with interested parties, including customers, tenants, local residents and public authorities.
- Minimise our impact on the ecology and the surrounding environment through the terrestrial and marine planning process. Undertake and regulate marine movements to minimise the impact on the surrounding environment and on other stakeholders
- Strive to continually improve our environmental and energy performance by setting and periodically reviewing our environmental objectives and energy targets in the light of new legislation and future plans.

Signature:

A handwritten signature in blue ink, appearing to read 'Frans Calje', written over a horizontal line.

Frans Calje, Chief Executive Officer, PD Ports, February 2022

Issue: Final – Revision 3

Date: 16<sup>th</sup> July 2014 (DJ)

Revised: April 2017 (DJ)

Revised May 2019 (DJ) – Feb 2022

## HEALTH AND SAFETY POLICY STATEMENT.

PD Ports (the Company) recognises and accepts its responsibility as an employer to provide and maintain a safe place of work and working environment which is, so far as is reasonably practicable, safe and without risks to the health of its employees and other persons who may be affected by its working operations and activities.

This policy is part of an integrated approach to the management of human resources within the Company. Health and safety is regarded as a management responsibility of equal importance to **all** others. The Company believes that positive and effective control of health and safety can be achieved through co-operative effort at all levels. Rigorous attention to health and safety will contribute towards successful business performance by preserving and developing human and physical resources, protecting the environment and minimising costs and liabilities.

The Company will endeavour to give the most significant hazards across the business the highest priority and is fully focused on the prevention of serious accidents. It is committed to securing continuous improvement in health and safety performance which can be achieved through the systematic identification, assessment and control of risk. This will include regular reviews of performance and audits of health and safety management systems. The Company regards statutory health and safety requirements as the minimum acceptable standard and will strive, wherever reasonably practicable, to exceed and improve on such standards.

The Company statement of general policy is:

- To provide adequate control of health and safety risks arising from our work, ensuring that health, including mental health, is given equal standing along with safety
- To consult with our employees on matters affecting their health and safety
- Encourage and support the development and successful output of Safety Champions Groups Across the business.
- To provide and maintain safe plant and equipment
- To ensure the safe handling, storage and use of substances
- To provide and maintain a safe and healthy working environment
- To provide and maintain adequate welfare facilities
- To provide appropriate PPE as identified through Risk assessment
- To provide suitable and sufficient information, instruction and supervision for employees
- To ensure all employees are competent to do their tasks, and to provide them with adequate training
- To prevent accidents and cases of work related ill health

Signed -----  
Frans Calje – Chief Executive Officer

Date: *22<sup>nd</sup> February 2022*

This Statement of Policy is issued by PD Ports Limited in compliance with Section 2 (3) of the Health and Safety at Work etc. Act 1974

H&S Department – DJ – March 2014  
Revised: February 2016: April 2017  
January 2019, February 2022