



## APPRENTICESHIP DOCK OPERATIVE (Level 2)



### The Company

PD Ports is a leading UK ports business offering end-to-end supply chain solutions, employing over 1,200 people in the UK. With headquarters based in the North East of England, PD Ports owns and operates the UK's third largest port by volume, Teesport, and holds a portfolio of other Port and warehousing interests throughout the UK.



## **The Department**

The roles will be located in the Bulks and Unitised Department, which is based at Tees Dock, Redcar and Hartlepool Dock. It will be essential for applicants to have their own transport, as access to public transport is limited.

## **The Apprenticeship**

The company is looking to recruit 16 apprentices to join an 18-month programme commencing in 2021, which will provide a high set of knowledge, skills and behaviours in line with the operational and functional processes, as well as the wider working environment.

This apprenticeship adopts a core and options approach to allow flexibility for employers and enable transferability between roles and employers for apprentices.

A mentor from within the business will be allocated to support each successful candidate throughout their apprenticeship, to set learning goals, track progress and coach and guide the candidate. 20% of the apprenticeship will be spent in off the job training to gain experience in other departments across the business to support development, build relationships, and learn from others.



To complete the Level 2 Port Operative qualification there will be a requirement to communicate and represent work in an End Point Assessment (EPA).

## **Role of a Port Operative**

Port Operatives have key roles in enabling businesses to deliver on time and safely. A Port Operative may be required to work on board any type and size of moored vessel in a port. Port Operatives typically work in teams under the direction of a supervisor and are an essential part of the core function of a port and maintaining a safe environment. There will be elements of the use of automated systems and I.T. equipment.

Working hours may include unsocial hours and working outdoors in inclement weather is probable. There may be some on-call requirement and shift and weekend work is likely.

There will be full training provided and the role requires high levels of awareness of health and safety. Continual support will be available from an allocated mentor and Stockton Riverside College.

Key responsibilities may include:

- Loading, unloading, handling and securing cargo (including general, bulk, project, liquid and freight containers).
- Warehousing, storage and retrieval e.g. checking, marking and despatching cargo.
- Roll-on/roll-off (RoRo) vessel operations, e.g. moving all kinds of wheeled vehicles via ramps.
- Workplace transport operations, e.g. directing and moving driving vehicles/cargo
- Operate heavy machinery, operate specialised port operating equipment (such as ship-to-shore container and general cargo cranes, conveyor belts/suction pipes for grain and pipelines for oil tankers) and lifting and handling equipment (such as mobile cranes, lift trucks, materials handlers, straddle carriers, reach stackers etc.).

Applicants will need the following qualifications and initial skill base to apply.

- GCSE Maths qualification minimum Level 4 (Grade C or above)
- GCSE English qualification minimum Level 4 (Grade C or above)
- GCSE ICT qualification minimum Level 4 (Grade C or above)
- An awareness of Health and Safety
- Have a good level of communication
- An eye for detail
- Organised approach to work load
- Professional attitude
- Ability to use own initiative
- Driving License and own transport

## **The Interview**

Successful candidates will be invited to attend an interview and will undertake a numeracy and literacy test.

If you feel you have the necessary base skills, knowledge and attitude to join our team for this opportunity, apply in writing providing full CV and cover letter to:

**Tanya Mountain**  
**PD Ports**  
**Queen's Square**  
**Middlesbrough**  
**TS2 1AH**

Via email: [hr.admin@pdports.co.uk](mailto:hr.admin@pdports.co.uk)

**Closing Date: 30<sup>th</sup> November 2020**